# Who Makes the Minimum Wage? 

We all want an economy that provides a higher standard of living for low-wage employees, but raising the minimum wage is not the way to do it. Economic research and real-world stories overwhelmingly conclude that raising the minimum wage hurts the people it's intended to help by reducing job opportunities.

## Young and Inexperienced Employees



Only 1-in-40 employees over 25 years old make the minimum wage.

Only
1-in-56 employees working full-time earns the minimum wage.

Additional barriers to employment are a bad idea when the teen unemployment rate is already $18.8 \%$

Raising the minimum wage would make it even harder for young and inexperienced employees to find a job.

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of Americans started their careers making within $\$ 1$ of the minimum wage.


## 66\%

Of minimum-wage workers earn a raise within the first year on the job.

